

City of Pittsburg Elected Officials Benefits Schedule

January 5, 2004

Amended: February 20, 2007, July 19, 2010, August 3, 2015, June 19, 2017 CITY COUNCIL

Health Insurance Participates in the same fashion as Senior Executive

Team. 1

Dental Insurance Participates in the same fashion as Senior Executive

Team.

Health/Dental Alternative Participates in the same fashion as Department

Directors. If enrolled, payment is directed to a

deferred compensation plan.

Retiree Health Insurance Not eligible for this program.

Life Insurance/AD&D \$75,000 policy provided by the City.

Retirement Not eligible for PERS membership.

State Disability Insurance Not eligible for this program.

Long Term Disability Not eligible for this program.

Deferred Compensation Participates in the same fashion as Department

Directors. If enrolled, not eligible for City contribution

match.

Employee Assistance Program Not eligible for this program.

Any others not listed above Not eligible.

No City of Pittsburg elected official may concurrently participate in the City's retiree medical program and the health insurance or medical alternative program. Participation is limited to only one of these programs.

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Heath Insurance Participates in the same fashion as Department

Directors – Not eligible for this program effective

January 1, 2016

Dental Insurance Participates in the same fashion as Department

Directors – Not eligible for this program effective

January 1, 2016

Health/Dental Alternative Participates in the same fashion as Department

Directors – Not eligible for this program effective

January 1, 2016

Retiree Health Insurance Not eligible for this program.

Life Insurance/AD&D \$75,000 policy provided by the City.

Retirement Optional member in accordance with PERS'

regulations. If enrolling, City Clerk fully pays the employee share and the City fully pays the employer

share.

State Disability Insurance Not eligible for this program.

Long Term Disability Not eligible for this program.

Deferred Compensation Not eligible for this program.

Employee Assistance Program Not eligible for this program.

Any others not listed above Not eligible.

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Dental Insurance Participates in the same fashion as Department

Directors – Not eligible for this program effective

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Health/Dental Alternative Participates in the same fashion as Department

Directors – Not eligible for this program effective

January 1, 2016

Retiree Health Insurance Not eligible for this program.

Life Insurance/AD&D \$75,000 policy provided by the City.

Retirement Optional member in accordance with PERS'

regulations. If enrolling, City Treasurer fully pays the employee share and the City fully pays the employer

share.

State Disability Insurance Not eligible for this program.

Long Term Disability Not eligible for this program.

Deferred Compensation Not eligible for this program.

Employee Assistance Program Not eligible for this program.

Any others not listed above Not eligible.