

**City of Pittsburg - Monthly Salary Schedule
FY 2023/2024**

REPRESENTED CLASSIFICATIONS	CODE	EFFECTIVE DATE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	2023 Top Step w/Max Incentives*	UNIT
Account Clerk (Part 1 of 2)	109	07/09/23	4,163	4,371	4,590	4,819	5,060			5,112	AFSCME
Account Clerk (Part 2 of 2)	170	07/09/23	4,775	5,014	5,265	5,528	5,804			5,856	AFSCME
Accountant I	355	07/09/23	6,435	6,757	7,095	7,450	7,822			7,875	MPC
Accountant II	500	07/09/23	7,205	7,565	7,943	8,340	8,757			8,809	MPC
Accounting Technician	220	07/09/23	5,575	5,854	6,147	6,454	6,777			6,829	AFSCME/MPC
Administrative Analyst I	390	07/09/23	6,902	7,247	7,609	7,989	8,389			8,442	MPC
Administrative Analyst II	702	07/09/23	7,990	8,390	8,810	9,250	9,712			9,766	MPC
Administrative Assistant (Part 1 of 2)	100	07/09/23	4,155	4,363	4,581	4,810	5,050			5,102	AFSCME
Administrative Assistant (Part 2 of 2)	160	07/09/23	4,810	5,051	5,304	5,569	5,848			5,900	AFSCME/MPC
Administrative Coordinator	350	07/09/23	6,311	6,627	6,958	7,306	7,671			7,723	MPC
Administrative Officer	868	07/09/23	10,826	11,367	11,935	12,532	13,158			13,212	MPC
Administrative Specialist	290	07/09/23	5,960	6,258	6,571	6,900	7,245			7,297	MPC
Assistant City Clerk	820	07/09/23	8,739	9,176	9,635	10,117	10,623			10,675	MPC
Assistant City Engineer	920a	07/09/23	11,497	12,072	12,676	13,310	13,976			14,028	MPC
Assistant Director of Public Works	896	07/09/23	12,555	13,183	13,842	14,534	15,261			15,313	MPC
Assistant Engineer	510	07/09/23	7,403	7,773	8,162	8,570	8,998			9,500	MPC
Assistant Planner	450	07/09/23	6,954	7,302	7,667	8,050	8,452			8,927	MPC
Associate Engineer	780	07/09/23	8,571	9,000	9,450	9,923	10,419			10,992	MPC
Associate Planner	740	07/09/23	8,049	8,451	8,874	9,318	9,784			10,326	MPC
Building Inspection Supervisor	810	07/09/23	9,800	10,290	10,805	11,345	11,912			11,964	MPC
Chief Building Official	895	07/09/23	12,530	13,157	13,815	14,506	15,231			15,283	MPC
Code Enforcement Officer I	258	07/09/23	5,802	6,092	6,397	6,717	7,053			7,105	AFSCME
Code Enforcement Officer II	415	07/09/23	6,716	7,052	7,405	7,775	8,164			8,216	AFSCME
Code Enforcement Supervisor	820	07/09/23	8,739	9,176	9,635	10,117	10,623			10,675	MPC
Combination Building Inspector	520	07/09/23	7,299	7,664	8,047	8,449	8,871			8,923	AFSCME
Community Outreach Coordinator	315	07/09/23	6,156	6,464	6,787	7,126	7,483			7,535	AFSCME
Community Relations Manager	703	07/09/23	8,309	8,724	9,160	9,618	10,099			10,154	MPC
Community Services Specialist	258	07/09/23	5,802	6,092	6,397	6,717	7,053			7,105	AFSCME
Construction Inspector I	360	10/04/23	6,494	6,818	7,159	7,517	7,893			7,943	AFSCME
Construction Inspector II	520	10/04/23	7,299	7,664	8,047	8,449	8,871			8,216	AFSCME
Crime Analyst	700	07/09/23	7,550	7,928	8,324	8,740	9,177			9,229	MPC
Customer Service Representative	96	07/09/23	3,826	4,017	4,218	4,429	4,651			4,703	AFSCME
Deputy City Clerk	330	07/09/23	6,257	6,570	6,899	7,244	7,607			7,659	MPC
Development Services Coordinator	532	07/09/23	7,453	7,826	8,217	8,628	9,059			9,109	AFSCME
Development Services Supervisor	881	11/20/23	10,359	10,877	11,421	11,992	12,592			12,642	MPC
Economic Development Manager	867	07/09/23	10,817	11,358	11,926	12,522	13,148			13,148	MPC
Electrical Technician	420	07/09/23	6,730	7,066	7,419	7,790	8,180			8,834	Teamsters
Electrical Technician Apprentice	200	07/09/23	5,374	5,643	5,925	6,221	6,532			7,055	Teamsters
Engineering Technician I	310	07/09/23	6,092	6,397	6,717	7,053	7,406			7,458	AFSCME
Engineering Technician II	460	07/09/23	7,056	7,409	7,779	8,168	8,577			8,629	AFSCME
Environmental Affairs Manager	890	07/09/23	11,849	12,441	13,063	13,716	14,401			14,454	MPC
Environmental Health & Safety Officer	832	07/09/23	9,786	10,275	10,789	11,328	11,895			11,948	MPC
Environmental Health Specialist I	390	07/09/23	6,902	7,247	7,609	7,989	8,389			8,442	MPC
Environmental Health Specialist II	702	07/09/23	7,990	8,390	8,810	9,250	9,712			9,766	MPC
Equipment Mechanic	270	07/09/23	5,944	6,241	6,553	6,881	7,225			7,803	Teamsters

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Equipment Shop Supervisor	531	07/09/23	7,592	7,972	8,371	8,790	9,230			9,283	MPC
Executive Assistant to the Chief of Police	330	07/09/23	6,257	6,570	6,899	7,244	7,607			7,659	MPC
Finance Division Manager	855	07/09/23	10,057	10,560	11,088	11,642	12,224			12,276	MPC
Financial Analyst	580	07/09/23	8,193	8,603	9,033	9,485	9,960			10,012	MPC
Geographical Information Systems (GIS) Analyst	760	07/09/23	8,203	8,613	9,044	9,496	9,970			10,022	MPC
Harbormaster	830	07/09/23	9,247	9,709	10,194	10,704	11,239			11,291	MPC
Housing Manager	855	07/09/23	10,057	10,560	11,088	11,642	12,224			12,276	MPC
Housing Program Analyst I	390	07/09/23	6,902	7,247	7,609	7,989	8,389			8,442	MPC
Housing Program Analyst II	702	07/09/23	7,990	8,390	8,810	9,250	9,712			9,766	MPC
Housing Specialist	210	07/09/23	5,483	5,757	6,045	6,347	6,664			6,716	AFSCME
Human Resources Analyst	701	07/09/23	7,954	8,352	8,770	9,209	9,669			9,723	MPC
Human Resources Specialist	330	07/09/23	6,257	6,570	6,899	7,244	7,607			7,659	MPC
Information Technology Analyst I	420a	07/09/23	6,730	7,066	7,419	7,790	8,180			8,232	MPC
Information Technology Analyst II	720	07/09/23	7,876	8,270	8,683	9,117	9,573			9,625	MPC
Information Technology Manager	866	07/09/23	10,722	11,258	11,821	12,412	13,033			13,086	MPC
Laboratory Supervisor	810	07/09/23	9,800	10,290	10,805	11,345	11,912			12,308	MPC
Lead Community Services Specialist	415	07/09/23	6,716	7,052	7,405	7,775	8,164			8,216	AFSCME
Lead Electrical Technician	705	07/09/23	7,790	8,179	8,588	9,017	9,468			10,226	Teamsters
Lead Marina Services Worker	320	07/09/23	6,221	6,532	6,859	7,202	7,562			7,940	Teamsters
Lead Police Records Clerk	255	07/09/23	5,848	6,140	6,447	6,769	7,107			7,159	AFSCME
Lead Public Works Superintendent	885	07/09/23	11,960	12,558	13,186	13,845	14,537			14,589	MPC
Maintenance Assistant	095	07/09/23	3,774	3,963	4,161	4,369	4,587			4,817	Teamsters
Maintenance Ld Worker	320	07/09/23	6,221	6,532	6,859	7,202	7,562			8,167	Teamsters
Maintenance Worker I	140	07/09/23	4,642	4,874	5,118	5,374	5,643			5,925	Teamsters
Maintenance Worker II	200	07/09/23	5,374	5,643	5,925	6,221	6,532			7,055	Teamsters
Office Assistant	095a	07/09/23	3,774	3,963	4,161	4,369	4,587			4,639	AFSCME
Payroll Specialist	330	07/09/23	6,257	6,570	6,899	7,244	7,607			7,659	MPC
Permit Center Supervisor	820	07/09/23	8,739	9,176	9,635	10,117	10,623			10,675	MPC
Permit Technician	260	07/09/23	5,881	6,175	6,484	6,808	7,148			7,200	AFSCME
Pest Control Specialist	470	07/09/23	6,988	7,337	7,704	8,089	8,494			8,918	Teamsters
Planning Manager	890	07/09/23	11,849	12,441	13,063	13,716	14,401			14,454	MPC
Planning Technician	260	07/09/23	5,881	6,175	6,484	6,808	7,148			7,200	AFSCME
Police Captain	650	07/09/23	15,063	15,816	16,607	17,437	18,309	19,224		23,710	PMG
Police Forensic Technician I	260	07/09/23	5,881	6,175	6,484	6,808	7,148			7,200	AFSCME
Police Forensic Technician II	425	07/09/23	6,809	7,149	7,506	7,881	8,275			8,327	AFSCME
Police Lieutenant	640	07/09/23	13,131	13,788	14,477	15,201	15,961	16,759		21,702	PMG
Police Officer	600	07/09/23	6,840	7,182	7,541	7,918	8,314	8,730	9,167		POA
Police Officer (Continuation of Steps H & I)	600	07/09/23						9,625	10,107	13,998	POA
Police Records Clerk (Part 1 of 2)	110	07/09/23	4,363	4,581	4,810	5,051	5,304			5,356	AFSCME
Police Records Clerk (Part 2 of 2)	180	07/09/23	5,051	5,304	5,569	5,847	6,139			6,191	AFSCME
Police Records Supervisor	540	07/09/23	7,666	8,049	8,451	8,874	9,318			9,371	MPC
Police Sergeant	625	07/09/23	9,716	10,202	10,712	11,248	11,810	12,401		17,175	POA
Police Services Administrator	831	07/09/23	9,610	10,090	10,594	11,124	11,680			11,733	MPC
Property and Evidence Coordinator	410	07/09/23	6,714	7,050	7,403	7,773	8,162			8,214	AFSCME
Property and Evidence Technician	250	07/09/23	5,304	5,569	5,847	6,139	6,446			6,496	AFSCME

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Property and Evidence Supervisor	540	07/09/23	7,666	8,049	8,451	8,874	9,318			9,371	MPC
Public Works Superintendent	880	07/09/23	10,331	10,848	11,390	11,959	12,557			12,609	MPC
Public Works Supervisor	530	07/09/23	7,399	7,769	8,157	8,565	8,993			9,495	MPC
Purchasing Analyst	720	07/09/23	7,876	8,270	8,683	9,117	9,573			9,625	MPC
Records Specialist	330	07/09/23	6,257	6,570	6,899	7,244	7,607			7,659	AFSCME
Recreation Coordinator	230	07/09/23	5,659	5,942	6,239	6,551	6,879			6,931	AFSCME
Recreation Supervisor	550	07/09/23	7,391	7,761	8,149	8,556	8,984			9,036	MPC
Revenue Operations Supervisor	745	07/09/23	8,102	8,507	8,932	9,379	9,848			9,900	MPC
Senior Administrative Analyst	825	07/09/23	9,250	9,712	10,198	10,708	11,243			11,296	MPC
Senior Civil Engineer	865	07/09/23	10,472	10,996	11,546	12,123	12,729			12,782	MPC
Senior Combination Building Inspector	760	07/09/23	8,203	8,613	9,044	9,496	9,970			10,022	MPC
Senior Construction Inspector	760	10/04/23	8,203	8,613	9,044	9,496	9,970			10,022	MPC
Senior Financial Analyst	790	07/09/23	9,487	9,961	10,459	10,982	11,531			11,584	MPC
Senior Housing Program Analyst	825	07/09/23	9,250	9,712	10,198	10,708	11,243			11,296	MPC
Senior Human Resources Analyst	821	07/09/23	9,209	9,669	10,152	10,660	11,193			11,246	MPC
Senior Information Technology Analyst	820	07/09/23	8,739	9,176	9,635	10,117	10,623			10,675	MPC
Senior Planner	840	07/09/23	9,319	9,785	10,274	10,788	11,328			11,946	MPC
Sweeper Operator	140	07/09/23	4,642	4,874	5,118	5,374	5,643			5,925	Teamsters
Utility Lineworker	742	07/09/23	7,996	8,396	8,816	9,257	9,720			10,206	IBEW
Utility Maintenance Worker	312	07/09/23	6,091	6,396	6,716	7,052	7,405			7,775	IBEW
Utility Supervisor	810	07/09/23	9,800	10,290	10,805	11,345	11,912			11,964	MPC
Utility Technician	863	07/09/23	10,162	10,670	11,203	11,763	12,351			12,969	IBEW
Water Instrument/Maintenance Technician I	480	07/09/23	7,881	8,275	8,689	9,123	9,579			10,058	Teamsters
Water Instrument/Maintenance Technician II	750	07/09/23	9,122	9,578	10,057	10,560	11,088			11,643	Teamsters
Water Maintenance Mechanic I	480	07/09/23	7,881	8,275	8,689	9,123	9,579			10,058	Teamsters
Water Maintenance Mechanic II	750	07/09/23	9,122	9,578	10,057	10,560	11,088			11,643	Teamsters
Water Plant Apprentice Operator	200	07/09/23	5,374	5,643	5,925	6,221	6,532			6,859	Teamsters
Water Plant Operator	560	07/09/23	7,915	8,311	8,727	9,163	9,621			10,895	Teamsters
Water Plant Superintendent	883	07/09/23	11,390	11,960	12,558	13,186	13,846			14,314	MPC
Water Plant Supervisor	810	07/09/23	9,800	10,290	10,805	11,345	11,912			13,060	MPC
Water Quality Analyst I	380	07/09/23	6,938	7,285	7,649	8,031	8,432			9,332	Teamsters
Water Quality Analyst II	710	07/09/23	8,352	8,770	9,209	9,669	10,152			11,139	Teamsters

UNREPRESENTED CLASSIFICATONS	CODE	EFFECTIVE DATE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	2023 Top Step w/Max Incentives*	UNIT
Assistant City Manager	950	07/09/23	16,504				21,059			21,059	Sr. Exec Team
Assistant Director of Finance	887	07/09/23	11,977				14,555			14,555	Mgmt Group
Assistant Director of Planning & Economic Dev.	888	07/09/23	13,322				16,193			16,193	Mgmt Group
Assistant to the City Manager	835	07/09/23	11,504				13,982			13,982	Mgmt Group
Chief of Police	955	08/07/22	17,235				21,789			26,147	Sr. Exec Team
City Attorney	943	09/03/23					22,102				Contract
City Engineer	9352	07/09/23	12,821				15,584			15,584	Mgmt Group
City Manager	960	02/05/23					24,022				Contract
Deputy Chief Information Systems Officer	887	07/09/23	11,977				14,555			14,555	Mgmt Group

Council approved 7/17/23; 12/18/23

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Director of Community & Economic Development	9403	07/09/23	14,242				18,001			18,001	Sr. Exec Team
Director of Community Services	9402	07/09/23	14,112				17,837			17,837	Sr. Exec Team
Director of Finance	9401	07/09/23	14,112				17,837			17,837	Sr. Exec Team
Director of Human Resources	9400	07/09/23	14,112				17,837			17,837	Sr. Exec Team
Director of Public Works/City Engineer	945	07/09/23	15,280				18,574			18,574	Sr. Exec Team
Director of City Clerk Services	8351	07/09/23	11,504				13,982			13,982	Sr. Exec Team
Director of Recreation	9400	07/09/23	14,112				17,837			17,837	Sr. Exec Team
Executive Assistant	400	07/09/23	6,735				8,187			8,187	Mgmt Group
Paralegal	400	07/09/23	6,735				8,187			8,187	Mgmt Group
Power Company Manager	920	07/09/23	12,821				15,584			15,584	Mgmt Group
Water Utilities Manager	920	07/09/23	12,821				15,584			15,584	Mgmt Group

SEASONAL/HOURLY/EXTRA HELP CLASSIFICATIONS	CODE	EFFECTIVE DATE	Minimum per hour							Maximum per hour	UNIT
Administrative Support Associate	0500	12/24/23	16.00							50.00	Unrepresented
Executive Consultant		03/16/15	30.00							100.00	Unrepresented
Intern - High School	0550	12/24/23	16.00							16.00	Unrepresented
Intern - College	0510	12/24/23	16.00							19.00	Unrepresented
Maintenance Aide	0530	12/25/22	16.06							23.46	Unrepresented
Police Trainee	6009	07/09/23	32.88							32.88	Unrepresented
Professional Consultant	0540	12/24/23	20.00							90.00	Unrepresented
Recreation Leader I	0550	12/24/23	16.00							16.00	Unrepresented
Recreation Leader II	0560	12/24/23	16.00							21.50	Unrepresented
Recreation Leader III	0570	07/09/23	16.50							24.50	Unrepresented
Technical Consultant	0520	12/24/23	20.00							80.00	Unrepresented

ELECTED OFFICIAL CLASSIFICATIONS	CODE	EFFECTIVE DATE					Per month				UNIT
City Clerk							470				Elected Official
City Council							500				Elected Official
City Council -- member of a different governing board											
if serving on Tri Delta Transit		\$100 per meeting									
if serving on Delta Diablo Sanitation District		\$209 per meeting									
City Treasurer							470				Elected Official

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