

City of Pittsburg - Monthly Salary Schedule

REPRESENTED CLASSIFICATIONS	CODE	EFFECTIVE DATE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	Top Step w/Max Incentives	UNIT
Account Clerk (Part 1 of 2)	109	07/09/23	4,163	4,371	4,590	4,819	5,060			5,110	AFSCME
Account Clerk (Part 2 of 2)	170	07/09/23	4,775	5,014	5,265	5,528	5,804			5,854	AFSCME
Accountant I	355	07/09/23	6,435	6,757	7,095	7,450	7,822			7,872	MPC
Accountant II	500	07/09/23	7,205	7,565	7,943	8,340	8,757			8,807	MPC
Accounting Technician	220	07/09/23	5,575	5,854	6,147	6,454	6,777			6,827	AFSCME/MPC
Administrative Analyst I	390	07/09/23	6,902	7,247	7,609	7,989	8,389			8,439	MPC
Administrative Analyst II	702	07/09/23	7,990	8,390	8,810	9,250	9,712			9,762	MPC
Administrative Assistant (Part 1 of 2)	100	07/09/23	4,155	4,363	4,581	4,810	5,050			5,100	AFSCME
Administrative Assistant (Part 2 of 2)	160	07/09/23	4,810	5,051	5,304	5,569	5,848			5,898	AFSCME/MPC
Administrative Coordinator	350	07/09/23	6,311	6,627	6,958	7,306	7,671			7,721	MPC
Administrative Officer	868	07/09/23	10,826	11,367	11,935	12,532	13,158			13,208	MPC
Administrative Specialist	290	07/09/23	5,960	6,258	6,571	6,900	7,245			7,295	MPC
Assistant City Clerk	820	07/09/23	8,739	9,176	9,635	10,117	10,623			10,673	MPC
Assistant City Engineer	920a	07/09/23	11,497	12,072	12,676	13,310	13,976			14,026	MPC
Assistant Director of Public Works	896	07/09/23	12,555	13,183	13,842	14,534	15,261			15,311	MPC
Assistant Engineer	510	07/09/23	7,403	7,773	8,162	8,570	8,998			9,500	MPC
Assistant Planner	450	07/09/23	6,954	7,302	7,667	8,050	8,452			8,927	MPC
Associate Engineer	780	07/09/23	8,571	9,000	9,450	9,923	10,419			10,992	MPC
Associate Planner	740	07/09/23	8,049	8,451	8,874	9,318	9,784			10,326	MPC
Building Inspection Supervisor	810	07/09/23	9,800	10,290	10,805	11,345	11,912			11,962	MPC
Chief Building Official	895	07/09/23	12,530	13,157	13,815	14,506	15,231			15,281	MPC
Code Enforcement Officer I	258	07/09/23	5,802	6,092	6,397	6,717	7,053			7,103	AFSCME
Code Enforcement Officer II	415	07/09/23	6,716	7,052	7,405	7,775	8,164			8,214	AFSCME
Code Enforcement Supervisor	820	07/09/23	8,739	9,176	9,635	10,117	10,623			10,673	MPC
Combination Building Inspector	520	07/09/23	7,299	7,664	8,047	8,449	8,871			8,921	AFSCME
Community Outreach Coordinator	315	07/09/23	6,156	6,464	6,787	7,126	7,483			7,533	AFSCME
Community Relations Manager	703	07/09/23	8,309	8,724	9,160	9,618	10,099			10,149	MPC
Community Services Specialist	258	07/09/23	5,802	6,092	6,397	6,717	7,053			7,103	AFSCME
Compliance Principal	832	07/09/23	9,786	10,275	10,789	11,328	11,895			12,543	MPC
Crime Analyst	700	07/09/23	7,550	7,928	8,324	8,740	9,177			9,227	MPC
Customer Service Representative	96	07/09/23	3,826	4,017	4,218	4,429	4,651			4,701	AFSCME
Deputy City Clerk	330	07/09/23	6,257	6,570	6,899	7,244	7,607			7,657	MPC
Development Services Coordinator	532	07/09/23	7,453	7,826	8,217	8,628	9,059			9,109	AFSCME
Economic Development Manager	867	07/09/23	10,817	11,358	11,926	12,522	13,148			13,198	MPC
Electrical Technician	420	07/09/23	6,730	7,066	7,419	7,790	8,180			8,230	Teamsters
Electrical Technician Apprentice	200	07/09/23	5,374	5,643	5,925	6,221	6,532			6,582	Teamsters
Engineering Technician I	310	07/09/23	6,092	6,397	6,717	7,053	7,406			7,456	AFSCME
Engineering Technician II	460	07/09/23	7,056	7,409	7,779	8,168	8,577			8,627	AFSCME
Environmental Affairs Manager	890	07/09/23	11,849	12,441	13,063	13,716	14,401			14,451	MPC
Environmental Health & Safety Officer	832	07/09/23	9,786	10,275	10,789	11,328	11,895			11,945	MPC
Environmental Health Specialist I	390	07/09/23	6,902	7,247	7,609	7,989	8,389			8,439	MPC
Environmental Health Specialist II	702	07/09/23	7,990	8,390	8,810	9,250	9,712			9,762	MPC
Equipment Mechanic	270	07/09/23	5,944	6,241	6,553	6,881	7,225			7,803	Teamsters
Equipment Shop Supervisor	531	07/09/23	7,592	7,972	8,371	8,790	9,230			9,280	MPC
Executive Assistant to the Chief of Police	330	07/09/23	6,257	6,570	6,899	7,244	7,607			7,657	MPC
Finance Division Manager	855	07/09/23	10,057	10,560	11,088	11,642	12,224			12,274	MPC
Financial Analyst	580	07/09/23	8,193	8,603	9,033	9,485	9,960			10,010	MPC

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Geographical Information Systems (GIS) An	760	07/09/23	8,203	8,613	9,044	9,496	9,970			10,020	MPC
Harbormaster	830	07/09/23	9,247	9,709	10,194	10,704	11,239			11,289	MPC
Housing Manager	855	07/09/23	10,057	10,560	11,088	11,642	12,224			12,274	MPC
Housing Program Analyst I	390	07/09/23	6,902	7,247	7,609	7,989	8,389			8,439	MPC
Housing Program Analyst II	702	07/09/23	7,990	8,390	8,810	9,250	9,712			9,762	MPC
Housing Specialist	210	07/09/23	5,483	5,757	6,045	6,347	6,664			6,714	AFSCME
Human Resources Analyst	701	07/09/23	7,954	8,352	8,770	9,209	9,669			9,719	MPC
Human Resources Specialist	330	07/09/23	6,257	6,570	6,899	7,244	7,607			7,657	MPC
Information Technology Analyst I	420a	07/09/23	6,730	7,066	7,419	7,790	8,180			8,230	MPC
Information Technology Analyst II	720	07/09/23	7,876	8,270	8,683	9,117	9,573			9,623	MPC
Information Technology Manager	866	07/09/23	10,722	11,258	11,821	12,412	13,033			13,083	MPC
Laboratory Supervisor	810	07/09/23	9,800	10,290	10,805	11,345	11,912			12,308	MPC
Lead Community Services Specialist	415	07/09/23	6,716	7,052	7,405	7,775	8,164			8,214	AFSCME
Lead Electrical Technician	705	07/09/23	7,790	8,179	8,588	9,017	9,468			10,226	Teamsters
Lead Marina Services Worker	320	07/09/23	6,221	6,532	6,859	7,202	7,562			7,940	Teamsters
Lead Police Records Clerk	255	07/09/23	5,848	6,140	6,447	6,769	7,107			7,157	AFSCME
Lead Public Works Superintendent	885	07/09/23	11,960	12,558	13,186	13,845	14,537			14,587	MPC
Maintenance Assistant	095	07/09/23	3,774	3,963	4,161	4,369	4,587			4,817	Teamsters
Maintenance Ld Worker	320	07/09/23	6,221	6,532	6,859	7,202	7,562			8,167	Teamsters
Maintenance Worker I	140	07/09/23	4,642	4,874	5,118	5,374	5,643			5,925	Teamsters
Maintenance Worker II	200	07/09/23	5,374	5,643	5,925	6,221	6,532			7,055	Teamsters
Office Assistant	095a	07/09/23	3,774	3,963	4,161	4,369	4,587			4,637	AFSCME
Payroll Specialist	330	07/09/23	6,257	6,570	6,899	7,244	7,607			7,657	MPC
Permit Center Supervisor	820	07/09/23	8,739	9,176	9,635	10,117	10,623			10,673	MPC
Permit Technician	260	07/09/23	5,881	6,175	6,484	6,808	7,148			7,198	AFSCME
Pest Control Specialist	470	07/09/23	6,988	7,337	7,704	8,089	8,494			8,918	Teamsters
Planning Manager	890	07/09/23	11,849	12,441	13,063	13,716	14,401			14,451	MPC
Planning Technician	260	07/09/23	5,881	6,175	6,484	6,808	7,148			7,198	AFSCME
Police Captain	650	07/09/23	15,063	15,816	16,607	17,437	18,309	19,224		23,710	PMG
Police Forensic Technician I	260	07/09/23	5,881	6,175	6,484	6,808	7,148			7,198	AFSCME
Police Forensic Technician II	425	07/09/23	6,809	7,149	7,506	7,881	8,275			8,325	AFSCME
Police Lieutenant	640	07/09/23	13,131	13,788	14,477	15,201	15,961	16,759		21,702	PMG
Police Officer	600	07/09/23	6,840	7,182	7,541	7,918	8,314	8,730	9,167		POA
Police Officer (Continuation of Steps H & I)	600	07/09/23						9,625	10,107	13,998	POA
Police Records Clerk (Part 1 of 2)	110	07/09/23	4,363	4,581	4,810	5,051	5,304			5,354	AFSCME
Police Records Clerk (Part 2 of 2)	180	07/09/23	5,051	5,304	5,569	5,847	6,139			6,189	AFSCME
Police Records Supervisor	540	07/09/23	7,666	8,049	8,451	8,874	9,318			9,368	MPC
Police Sergeant	625	07/09/23	9,716	10,202	10,712	11,248	11,810	12,401		17,175	POA
Police Services Administrator	831	07/09/23	9,610	10,090	10,594	11,124	11,680			11,730	MPC
Property and Evidence Coordinator	410	07/09/23	6,714	7,050	7,403	7,773	8,162			8,212	AFSCME
Property and Evidence Technician	250	07/09/23	5,304	5,569	5,847	6,139	6,446			6,498	AFSCME
Property and Evidence Supervisor	540	07/09/23	7,666	8,049	8,451	8,874	9,318			9,369	MPC
Public Works Superintendent	880	07/09/23	10,331	10,848	11,390	11,959	12,557			12,607	MPC
Public Works Supervisor	530	07/09/23	7,399	7,769	8,157	8,565	8,993			9,495	MPC
Purchasing Analyst	720	07/09/23	7,876	8,270	8,683	9,117	9,573			9,623	MPC
Records Specialist	330	07/09/23	6,257	6,570	6,899	7,244	7,607			7,657	AFSCME
Recreation Coordinator	230	07/09/23	5,659	5,942	6,239	6,551	6,879			6,929	AFSCME
Recreation Supervisor	550	07/09/23	7,391	7,761	8,149	8,556	8,984			9,034	MPC
Revenue Operations Supervisor	745	07/09/23	8,102	8,507	8,932	9,379	9,848			9,898	MPC

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Senior Administrative Analyst	825	07/09/23	9,250	9,712	10,198	10,708	11,243			11,294	MPC
Senior Civil Engineer	865	07/09/23	10,472	10,996	11,546	12,123	12,729			12,780	MPC
Senior Combination Building Inspector	760	07/09/23	8,203	8,613	9,044	9,496	9,970			10,020	MPC
Senior Financial Analyst	790	07/09/23	9,487	9,961	10,459	10,982	11,531			11,582	MPC
Senior Housing Program Analyst	825	07/09/23	9,250	9,712	10,198	10,708	11,243			11,294	MPC
Senior Human Resources Analyst	821	07/09/23	9,209	9,669	10,152	10,660	11,193			11,243	MPC
Senior Information Technology Analyst	820	07/09/23	8,739	9,176	9,635	10,117	10,623			10,673	MPC
Senior Planner	840	07/09/23	9,319	9,785	10,274	10,788	11,328			11,946	MPC
Sweeper Operator	140	07/09/23	4,642	4,874	5,118	5,374	5,643			5,925	Teamsters
Utility Lineworker	742	07/09/23	7,996	8,396	8,816	9,257	9,720			10,206	IBEW
Utility Maintenance Worker	312	07/09/23	6,091	6,396	6,716	7,052	7,405			7,775	IBEW
Utility Supervisor	810	07/09/23	9,800	10,290	10,805	11,345	11,912			11,962	MPC
Utility Technician	863	07/09/23	10,162	10,670	11,203	11,763	12,351			12,969	IBEW
Water Instrument/Maintenance Technician I	480	07/09/23	7,881	8,275	8,689	9,123	9,579			10,058	Teamsters
Water Instrument/Maintenance Technician II	750	07/09/23	9,122	9,578	10,057	10,560	11,088			11,643	Teamsters
Water Maintenance Mechanic I	480	07/09/23	7,881	8,275	8,689	9,123	9,579			10,058	Teamsters
Water Maintenance Mechanic II	750	07/09/23	9,122	9,578	10,057	10,560	11,088			11,643	Teamsters
Water Plant Apprentice Operator	200	07/09/23	5,374	5,643	5,925	6,221	6,532			6,859	Teamsters
Water Plant Operator	560	07/09/23	7,915	8,311	8,727	9,163	9,621			10,895	Teamsters
Water Plant Superintendent	883	07/09/23	11,390	11,960	12,558	13,186	13,846			14,314	MPC
Water Plant Supervisor	810	07/09/23	9,800	10,290	10,805	11,345	11,912			13,060	MPC
Water Quality Analyst I	380	07/09/23	6,938	7,285	7,649	8,031	8,432			9,332	Teamsters
Water Quality Analyst II	710	07/09/23	8,352	8,770	9,209	9,669	10,152			11,139	Teamsters

UNREPRESENTED CLASSIFICATIONS	CODE	EFFECTIVE DATE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	Top Step w/Max Incentives	UNIT
Assistant City Manager	950	07/09/23	16,504				21,059			21,059	Sr. Exec Team
Assistant Director of Finance	887	07/09/23	11,977				14,555			14,555	Mgmt Group
Assistant Director of Community & Econ Dev	889	07/09/23	13,332				16,193			16,193	Mgmt Group
Assistant Director of Planning	888	07/09/23	12,087				14,688			15,422	Mgmt Group
Assistant to the City Manager	835	07/09/23	11,504				13,982			13,982	Mgmt Group
Chief of Police	955	07/09/23	17,235				21,789			26,147	Sr. Exec Team
City Attorney	943	07/10/22					21,252			21,252	Contract
City Engineer	9352	07/09/23	12,821				15,584			15,584	Mgmt Group
City Manager	960	07/10/22					23,098			23,098	Contract
Deputy Chief Information Systems Officer	887	07/09/23	11,977				14,555			14,555	Mgmt Group
Director of Community & Economic Develop	9403	07/09/23	14,242				18,001			18,001	Sr. Exec Team
Director of Community Services	9402	07/09/23	14,112				17,837			17,837	Sr. Exec Team
Director of Finance	9401	07/09/23	14,112				17,837			17,837	Sr. Exec Team
Director of Human Resources	9400	07/09/23	14,112				17,837			17,837	Sr. Exec Team
Director of Public Works	945	07/09/23	15,280				18,574			18,574	Sr. Exec Team
Director of Records and Council Services	8351	07/09/23	11,504				13,982			13,982	Sr. Exec Team
Director of Recreation	9400	07/09/23	14,112				17,837			17,837	Sr. Exec Team
Executive Assistant	400	07/09/23	6,735				8,187			8,187	Mgmt Group
Paralegal	400	07/09/23	6,735				8,187			8,187	Mgmt Group
Power Company Manager	920	07/09/23	12,821				15,584			15,584	Mgmt Group
Water Utilities Manager	920	07/09/23	12,821				15,584			15,584	Mgmt Group

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SEASONAL/EXTRA HELP/ HOURLY CLASSIFICATIONS	CODE	EFFECTIVE DATE	Min Per Hour	STEP B	STEP C	STEP D	Max per hour	STEP F	STEP G	Top Step w/Max Incentives	UNIT
Expert/Executive Consultant	910	03/16/15	30.00				100.00			100.00	Seasonal/Unrep
Intern - High School	0550	12/25/22	15.50				15.50			15.50	Seasonal/Unrep
Intern - College	0510	01/01/20	16.00				19.00			19.00	Seasonal/Unrep
Maintenance Aide	0530	12/25/22	16.00				23.46			23.46	Seasonal/Unrep
Police Trainee	6009	07/09/23	32.88				32.88			32.88	Seasonal/Unrep
Recreation Leader I	0550	08/07/22	15.50				15.50			15.50	Seasonal/Unrep
Recreation Leader II	0560	07/10/22	15.50				21.50			21.50	Seasonal/Unrep
Recreation Leader III	0570	07/09/23	16.50				24.50			24.50	Seasonal/Unrep

ELECTED OFFICIAL CLASSIFICATIONS	CODE	EFFECTIVE DATE	STEP A	STEP B	STEP C	STEP D	Per month	STEP F	STEP G	Top Step w/Max Incentives	UNIT
City Clerk							470			470	Elected Official
City Council							500			500	Elected Official
City Council -- member of a different governing board											
if serving on Tri Delta Transit		\$100 per meeting									
if serving on Delta Diablo Sanitation District		\$209 per meeting									
City Treasurer							470			470	Elected Official





